

Course No. COM- 205A
A INDUSTRIAL RELATION
Marks - 80

BLOCK -1 INDUSTRIAL RELATIONS - BASICS MARKS -16

Unit - I : Intorduciton to Industrial Relation : Obejctive, Introduction, Industrial Relation Concept, Approaches to Industrial Relation, Importance & Scope.

Unit - II : Industrial Relation - a systematic approach : Objective, Introduction, pre-requisites of Successful Industrial Relation Programme, Characteristics of Industrial Relation System.

BLOCK -2 TRADE UNION - AN ACTOR TO INDUSTRIAL RELATION MARKS -16

Unit - I : Introduction to Trade Union: Objective, Introduction, Trade Union- Concepts, Functions, Problems of Trade Unions, Tools used by Trade Unions.

Unit - II : Worker's Education: Objective, Introduction, Meaning, Scope, Purpose, Venue & Technique.

BLOCK -3 INDUSTRIAL DISPUTE MARKS -16

Unit - I : Industrial Disputes : Objective, Introduction, Forms, Causes, Role of Wage Policies.

Unit - II : Preventive Measure : Objective, Introduction, Institution of Labour Welfare, Bipartite & Tripartite Bodies, Standing Orders, Grievance Procedure & Ethnical Codes.

BLOCK - 4 SETTLEMENT OF INDUSTRIAL DISPUTE**MARKS -16**

Unit - I : Worker's Participation in Management: Objective, Introduction, Concepts, forms, level of participation, evaluation of function.

Unit - II : Collective Bargaining : Objective, Introduction, Concepts, Importance, Principles, Forms, Levels, Evaluation: of Functioning.

BLOCK - 5 INDUSTRIAL DISPUTE SETTLEMENT MACHINERY**MARKS -16**

Unit -I : Conciliation and Arbitration : Objective, Introduction, Conciliation, Concept, Procedure & Types, Arbitration " Concept, Procedure & Type

Unit -II : Adjudication and Industrial Environment : Objective, Introduction, Adjudication - Concept, Procedure, Types, Evaluation of working and justification, Industrial Peace, Industrial Democracy

Suggested Readings

1. C.B. Mamoria, Dynamics of Industrial Relations in India, Himalaya Publishing House, New Delhi.
2. A Monappa, Industrial Relations, Tata McGraw Hill Co., New Delhi.
3. S. Modi, Dynamics of Trade Unionism, Deep & Deep Publications, New Delhi.
4. K.S. Bangoo, Dynamics of Industrial Relations, Deep & Deep Publications, New Delhi.