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6 SEM LLB L & IL II 1(N)

2017

(June)

LAW

Paper : 6.1

(Labour and Industrial Law-II)

(New Course)

Full Marks : 80

Time : Three hours

The figures in the margin indicate full marks for the questions.

1. Define Plantation Labour. Describe procedure for registration of plantations.

4+8=12

Or

Elaborate health and safety provisions under Plantations Labour Act, 1951.

6+6=12

2. Define Industry. Elucidate regulations of scheduled industries under Industrial (D. & R.) Act, 1951.

4+8=12

Or

Describe power and function of the central advisory councils, under Industrial (D. & R.) Act, 1951.

12

3. Who is a contract labour ? Explain procedure for licensing of contractors under the Contract Labour (Regulation & Abolition) Act, 1970.

4+8=12

Or

Describe object, nature and scope of the Payment of Bonus Act, 1965.

12

4. Define Mines. Describe mining operations and management of mines.

4+8=12

Or

Describe various powers and functions of inspector under the Mines Act, 1952.

12

5. What is gratuity ? Elaborate procedure for determination of the amount of gratuity.

4+8=12

Or

Describe constitution and functions of Employees' Provident Fund Appellate Authority under the Employees' Provident Funds Act, 1952.

6+6=12

6. Explain the following terms : $2 \times 5 = 10$

(a) Leave with wages

(b) Development Council

(c) Health of Contract Labour

(d) Certifying Surgeons

(e) Provident Fund.

7. Answer the following questions :

1×10=10

(a) Under Plantation Labour Act, 1951 a welfare officer is required to be appointed where the no. of workers is

(a) 100

(b) 300

(c) 500

(d) 1000

(b) Under Plantation Labour Act, creche is to be set up where _____ women workers are employed or the 'no. of' children of women worker exceeds

(a) 50 & 20

(b) 30 & 20

(c) 50 & 30

(d) 30 & 5

(c) Provision relating to licencing of new industrial undertaking has been mentioned under section _____ of the Industrial (D. & R.) Act, 1951

(a) 10

(b) 11

(c) 11(A)

(d) None of the above

(d) Define 'current assets' as per Industrial (D. & R.) Act, 1951.

(e) Identify the major actors of industrial relations from the following :

(a) Employers

(b) Unions

(c) Government

(d) All of the above

(f) Contract Labour (Regulation & Abolitions Act) 1970 can be classified into the category of

(a) Social Security Act

(b) Industrial Relations Act

(c) Welfare Act

(d) Commercial Act

(g) Under Mines Act which section defines chief inspector

(a) 2(a)

(b) 2(d)

(c) 2(e)

(d) 2(c)

(h) The scheme defined under 2(i-b) of the PF Act, 1952 is —

(a) Pension Scheme

(b) Provident Fund Scheme

(c) Family Pension Scheme

(d) Insurance Scheme

(i) An employee whose salary does not exceed _____ is eligible for Bonus under the Payment of Bonus Act.

- (a) Rs. 3500
- (b) Rs. 2500
- (c) Rs. 6500
- (d) Rs. 10000

(j) Employees' Provident Fund Appellate Tribunal is at

- (a) New Delhi
 - (b) Bengaluru
 - (c) Mumbai
 - (d) None of the above.
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