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**4 SEM LLB (N) L & IL-I 1**

**2014**

(June)

**LABOUR AND INDUSTRIAL LAW I**

(New Course)

Paper : 401

*Full Marks : 80*

*Pass Marks : 32*

Time : Three hours

*The figures in the margin indicate full marks for the questions.*

*Answer any five questions.*

1. Explain *any four* of the following :  $4 \times 4 = 16$
- (a) Doctrine of Vicarious Liability.
  - (b) Doctrine of Common Employment.
  - (c) Objectives of the Plantations Labour Act, 1951.

- (d) Features of Assam Plantations Labour Act, Rules, 1956.
- (e) Constitution of "Child Labour Technical Advisory Committee" under the Child Labour (Prohibition & Regulation) Act, 1986.
- (f) "Powers of Inspector" under the Factories Act, 1948.
2. Discuss the relationship between the Master and Servant and state the provisions under which circumstances a Master is liable for the acts of his servant. 16
3. "Labour Legislation in any country should be based on the principles of social justice, social equity, international uniformity and national economy" — Explain this statement with the help of growth of Labour legislation in India. 16
4. What are the provisions provided by the Plantations Labour Act, 1951 for the Welfare of Labours? 16
5. State the procedure of Registration of Plantation as per the Plantations Labour Act, 1951. 16

6. Discuss the essential features of the Assam Plantations Labour Rules. 16
7. Discuss the provisions relating to 'Safety of Workers' under the Factories Act, 1948.
8. Discuss the provisions relating to "Hazardous Process" under the Factories Act, 1948. 16