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**2 PG COM (DODL) 206 (A/B)**

**2020**

(held in July, 2021)

**COMMERCE**

Paper : COM-206

**Group-A : Human Resource Development**

**Group-B : Security Analysis and Portfolio Management**

Full Marks : 80

Time : Two hours

**The figures in the margin indicate full marks for the questions.**

**Candidates are required to answer only 50% of the total marks i.e. 40 marks.**

**GROUP-A**

**(Human Resource Development)**

I. Answer **either** (a) and (b) **OR** (c) and (d)  
9×2=18

(a) Bring out a few points of distinction between HRM and HRD by focusing on their practices and structure.

(b) Discuss the components of HRD Culture in details.

Contd.

**OR**

- (c) Throw light on the process of carrying out HRD Audit.
- (d) Explain a few approaches used to evaluate the HR function in modern organisations.

II. Answer **either** (a) **OR** (b) 15

- (a) Elaborate on the concept and techniques related to managing Quality of Work Life (QWL) with special reference to Manufacturing Organisations.
- (b) Justify the significance and working of Quality Circles in ensuring good Quality Management.

III. Answer **either** (a) **OR** (b) 15

- (a) Critically analyse the challenges faced by a HR Manager, particularly while managing Change.
- (b) Cite and explain some techniques of Continuous Improvement adopted by modern organisations.

IV. Answer **either** (a) **OR** (b) 16

(a) Draw a comparison between Domestic and International HRM, citing suitable examples in support of your answer.

(b) Highlight a few common cross-cultural issues faced by expatriates, along with a few salient features of the Repatriation Process.

V. Answer in brief 4×4=16

(a) Concept of Human Resource Empowerment (HRE)

(b) Technique(s) of TQM

(c) Purpose of Moonlighting by Employees

(d) Special Features of Dual Career Groups