

**Course No. 602**  
**Marks: 80**

**TRADE UNIONISM (TRUM XXII)**

**Hours: 40**

**Objective :** The objective of this course is to orient students about the concept and the role and functions of Trade Unionism-

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**Course Contents:**

**Unit-I:** Introduction to Trade Unionism: Concept, functions, Objectives and Structure of Trade Unionism. Recognition of Trade Unionism, Problems of Indian Trade Unions, Growth of Trade Union movement in India.

20 : 10 hrs

**Unit-II:** White Collar Trade Unions-Meaning and features. Growth of white collar unions in India, differences between white collar workers and blue collar workers, Managerial Associations-nature, growth and activities of Managerial Association.

20 : 10 hrs

**Unit-III:** Employers' Association-Introduction, Aims and Objectives. Growth of Employers' Associations. Organization and Management of Employers' Association in India.

20 : 10 hrs

**Unit-IV:** International Labour organization- Background, Structure, Major activities of ILO, The Philadelphia Declaration. Impact of ILO in Labour Legislation in India.

20 : 10 hrs

**Text and Reference Books:**

1. Modi. S. Dynamics of Trade Unionism. (Recommended in the earlier/existing syllabus)
2. Sing B.D. Industrial Relations Emerging Paradigms, (2009), Publisher- EXCEL BOOKS, A-45, Naraina, Phase-I, New Delhi-110 028
3. ILO, Industrial Labour in India. (Recommended in the earlier/existing syllabus)