

**Course No:601**  
**Marks: 80**

**LABOUR AND INDUSTRIAL LAWS(LILW XX)**  
**Internal assessment Marks: 20**

**Course Contents:**

**UNIT-I:** Emergence and objectives of Labour Laws, Basic of Labour Legislation in India, Usefulness of Labour Legislation in India, Principles of Labour Legislation.

**UNIT-II:** Objective, provisions and working of the Factories Act, 1948.

**UNIT-III:** The Trade Union Act, 1926.

**UNIT-IV:** The payment of Wages Act, 1936; The Minimum Wages Act, 1948; The Payment of Bonus Act, 1965.

Text and reference for further reading:

1. Kapoor, N.D.: A handbook of Labour Legislation.
2. Trivedi: Labour Legislation in India.
3. Vaid, K.N.: State, Labour and Industry.
4. Sharma, A.M.: Labour Legislation and Welfare.