

Total number of printed pages-4

6 SEM LLB (N) L & IL 1

2018

(June)

LAW

Paper : 6.1

(Labour and Industrial Law-II)

(New Course)

Full Marks : 80

Time : Three hours

The figures in the margin indicate full marks for the questions.

1. Answer the following questions : $1 \times 10 = 10$
 - (a) Define Plantation.
 - (b) What do you mean by spread over ?
 - (c) Define Industrial Undertaking.
 - (d) Define current assets.
 - (e) Who can take cognizance of offence under Contract Labour (Regulation and Abolition) Act ?

- (f) Define bonus.
- (g) What is opencast working ?
- (h) What is Calendar Year ?
- (i) Define family under Payment of Gratuity Act, 1972.
- (j) Who is eligible to become a member of Provident Fund ?

2. Explain the following terms : $2 \times 5 = 10$

- (a) Accidents under the Plantations Labour Act, 1951.
- (b) Central Advisory Council.
- (c) Disqualification for bonus.
- (d) Medical Appliances under the Mines Act, 1952.
- (e) Provident Fund.

Answer the following questions :

3. Who is a Welfare Officer ? Elaborate the welfare provisions under the Plantations Labour Act, 1957. $2 + 10 = 12$

OR

Elaborate the hours and limitation of employment under the Plantations Labour Act, 1957. 12

4. Define existing industrial undertaking. Elucidate the provision relating to registration of existing industrial undertaking. 4+8=12

OR

Write a note on direct management of Industrial Undertakings by Central Govt. in certain cases as provided under Industrial (Development and Regulation) Act, 1951. 12

5. State the area to which the Contract Labour (Regulation and Abolition) Act, 1970 shall apply. Elaborate the provisions relating to registration of establishments employing contract labour. 4+8=12

OR

Describe the object and salient features of the Payment of Bonus Act, 1965. 12

6. Explain the provision relating hours and limitation of employment under the Mines Act, 1952. 12

OR

Elaborate the provisions relating to health and safety under the Mines Act, 1952.

12

7. Define continuous service. State the provision relating to payment of gratuity. How can gratuity be recovered?

3+7+2=12

OR

Elaborate the provisions relating to appeal and procedure of Tribunal. 12