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2 PGDE SOCIO 9

2012

(Nov.–Dec.)

SOCIOLOGY

Paper : 209

**(Industrial Sociology and Personnel
Management)**

Full Marks – 80

Time – Three hours

The figures in the margin indicate full marks
for the questions.

Answer *all* questions.

1. From the domestic production system to factory system, what are the changes that have occurred and what are the forces behind such changes ?

8+8=16

Or

Trace the contribution of Scientific Management principles of Frederick Winslow Taylor to the emergence and growth of managerial philosophies.

16

2. What are the criticisms levelled against bureaucracy and what are the improvements made to bureaucracy in industries ? $8+8=16$

Or

Distinguish between the line and staff. Discuss the personnel management function in the light of line-staff division. $6+10=16$

3. Discuss some of the popular theories explaining the causes of Labour Migration and trace the latest trends in labour market dynamics. $8+8=16$

Or

There is a serious threat to the institution of Trade Union due to the impact of globalization. Discuss the inherent weaknesses of trade unions that have contributed to this threat. $6+10=16$

4. What is decision-making ? Discuss its process as given by Keith Davis. Explain the different methods of decision making. $4+6+6=16$

Or

What is the concept of Management By Objective (MBO) as advanced by Peter F. Drucker ? How is it implemented ? $6+10=16$

5. What are the changing trends in personnel management in India after adoption of LPG policy since July 1991 ? 16

Or

What changes are witnessed in the industrial society after the onset of globalization ? 16

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