

**2 PG DODL MCOM 4(A/B)**

**2018**

(December)

(Held in January 2019)

**COMMERCE**

Paper : 204

**Group A : Human Resource Management**

**Group B : Indian Financial System**

Full Marks : 80

Time : Three hours

**The figures in the margin indicate full marks for the questions.**

**Group-A**

**(Human Resource Management)**

1. (a) Explain the importance of Human Resources in an Industrial enterprise. What are the prospects for career in Human Resource Management? 8+8

**Or**

- (b) Analyse the environment of Human Resource Management in India. 16
2. (a) "Recruitment is generating application, while selection is choosing some of them" — Discuss. 16

**Or**

(b) Distinguish between Employee Training and Development. Exhibit the training technique mostly used for employees in the Indian organisation. 16

3. (a) Critically discuss the importance of a "Good" wage system. Mention the guidelines of a sound wage policy. 6+10

**Or**

(b) "Accurate appraisal of performance is very difficult". In the light of this statement, discuss the problems in performance appraisal. 16

4. (a) "Morale and Productivity should move together like the east and the west sides of the elevator." Comment. 16

**Or**

(b) Write short notes on : 8+8  
(i) Communication Process  
(ii) Checks on in-plant communication.

5. Write short notes on : **(any two)**

2×8=16

(a) HR Audit Report

(b) Need for Personnel Control

(c) Procedure for Personnel Research

(d) Personnel Policy.

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