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2 PGDE COM 4 (A/B)

2016

(December)

(Held in January 2017)

COMMERCE

Paper : 204

Group A : Human Resource Management

Group B : Indian Financial System

Full Marks – 80

Time – Three hours

The figures in the margin indicate full marks
for the questions.

GROUP – A

(Human Resource Management)

1. (a) Discuss the role of Human Resource Management in the management of a large manufacturing enterprise. 16

Or

(b) Analyse the environment of human resource management in India. 16

2. (a) What are the factors to be considered for Manpower Planning Programme? 16

Or

(b) Distinguish between Employee Training and Development. Exhibit the training technique mostly used for employees in the Indian organisation. 8+8=16

3. (a) Critically discuss the importance of a "good" wage system. Mention the guidelines of a sound wage policy. 6+10=16

Or

(b) "Accurate appraisal of performance is very difficult." In light of this statement, discuss the problems in performance appraisal. 16

4. (a) Distinguish between motivation and morale. How is morale related to productivity?

8+8=16

Or

(b) Write short notes on :

8+8=16

(i) Communication Process

(ii) Checks on in-plant communication.

5. Write short notes on any *two* :

2×8=16

(a) HR Audit Report

(b) Need for Personnel Control

(c) Procedure for Personnel Research

(d) Personnel Policy.