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2 PGDE Pol Sc 3

2012

(Nov.-Dec.)

POLITICAL SCIENCE

Paper : 203

**(Public Personnel Administration :
Issues and Trends)**

Full Marks – 80

Time – Three hours

The figures in the margin indicate full marks for the questions.

1. Define the concept of personnel administration and examine the various problems. 6+10=16

Or

Discuss the various types of training and its importance for personnel administration.

10+6=16

2. Critically examine the functions of civil services with special reference to India. 16

Or

Examine the Weberian concept of Bureaucracy.
Discuss the different types of Bureaucracy.

8+8=16

3. What is Employees' Welfare ? Discuss its scope with reference to India.

8+8=16

Or

Discuss the various types of benefits admissible to an employee with special reference to fringe benefits.

10+6=16

4. Examine the importance of classification of services and discuss the types of classification.

8+8=16

Or

What are the methods of performance appraisal ?
Discuss.

16

5. Discuss the role and relevance of public employees' unions.

16

Or

Examine the working and limitations of Staff Council in India.

16