

6 SEM TDC TRUM 2 (Sp)

2 0 1 6

(May)

COMMERCE

(Speciality)

Course : 602

(Trade Unionism)

Full Marks : 80

Pass Marks : 32

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. Answer the following as directed :

(a) All India Bank Employees' Association
is a/an

(i) White-Collar Union

(ii) Blue-Collar Union

(iii) Managerial Association

(iv) Employers' Association

(Choose the correct answer)

(b) International Labour Conference is held _____ a year.

1

(i) once

(ii) twice

(iii) thrice

(Fill in the blank with the correct answer)

(c) A recommendation of the ILO is not an obligation creating instrument.

1

(Write True or False)

(d) Employers' Association came into existence as a result of the formation of the ILO.

1

(Write True or False)

(e) The Trade Unions Act, 1926 provides for the recognition of unions by the employers.

1

(Write True or False)

(f) Managerial unionism is more in _____ sector than in _____ sector.

2

(i) private

(ii) public

(Fill in the blanks with the correct answers)

(g) Mention one problem of Indian Trade Unions.

1

2. Write short notes on the following (any four) :

4×4=16

- (a) Problems of Trade Unions
- (b) White-collar and Blue-collar workers
- (c) Objectives of Employers' Association
- (d) Background of the ILO
- (e) Procedure for adopting conventions and recommendations
- (f) Activities of the ILO

3. (a) Define a Trade Union. Discuss the functions of Trade Unions. 4+8=12

Or

(b) What is meant by recognition of a Trade Union? Discuss the rights of recognised Trade Unions. 4+8=12

4. (a) Discuss the growth of white-collar unions in India from the early stages to present times.

11

Or

(b) What do you mean by Managerial Associations? Explain its significance.

3+8=11

5. (a) Is membership in Employers' Association voluntary in India? Briefly outline the growth of Employers' Association. 2+9=11

Or

(b) Discuss the organisational structure of Employers' Associations in India. 11

6. (a) Discuss the Philadelphia Declaration. 11

Or

(b) Explain the structure of the ILO. 11

7. (a) Discuss the role of conventions and recommendations of the ILO in creation of international labour standards. 11

Or

(b) Discuss the present labour standards in India within the framework of the ILO Constitution. 11
