## 6 SEM TDC TRUM 2 (Sp)

2014

(May)

COMMERCE

(Speciality)

Course: 602

(Trade Unionism)

Full Marks: 80 Pass Marks: 32

Time: 3 hours

The figures in the margin indicate full marks for the questions

- 1. Answer the following as directed:  $1\times8=8$ 
  - (a) The Trade Unions Act was passed in

(Fill in the blank)

(b) One of the causes of trade union rivalry is the multiplicity of trade unions.

(Write True or False)

(c) Who is a white-collar worker?

- (d) All white-collar workers are protected by the Industrial Disputes Act, 1947.

  (Write True or False)
- (e) Mention any one activity of Managerial Associations.
- (f) Give one name of Employers' Association in India.
- (g) When was the ILO established?
- (h) Mention the year of the Philadelphia Declaration.
- 2. Write short notes on any four of the following: 4×4=16
  - (a) Objectives of trade unions
  - (b) Main problems of trade unions in India
  - (c) Growth of white-collar trade unions in India
  - (d) Management of Employers' Associations in India
  - (e) Structure of ILO
  - (f) International Labour Conventions
- 3. (a) Explain the concept and functions of trade unions. 4+8=12

Or

(b) Discuss the growth of trade union movement in India.

4. (a) Explain the factors that are responsible for the emergence of white-collar trade unions.

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Or

- (b) Distinguish between white-collar and blue-collar workers.
- 5. (a) Discuss the aims and objectives of Employers' Associations.

Or

- (b) Discuss in brief the growth of Employers' Associations in India.
- 6. (a) Discuss the Philadelphia Declaration. 11
  - (b) Discuss the major activities of ILO.
- 7. (a) Explain the procedure followed for adopting Conventions and Recommendations of ILO.

Or

(b) Discuss the impact of ILO in Labour Legislation in India.