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6 SEM TDC L & IL 1 (Sp)

2015

(May)

COMMERCE

(Speciality)

Course : 601

(Labour and Industrial Laws)

Full Marks : 80

Pass Marks : 32

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. Write True or False : 1×8=8

(a) Law is a rule of external human action enforced by the sovereign political authority.

(b) Mercantile Law is not Commercial Law or Business Law.

(c) Trade Unions declare 'Lock-out' in a factory.

(d) Temporary closing of place of employment is called Lock-out.

- (e) Retrenchment is voluntary retirement of workers.
- (f) The Workmen's Compensation Act, 1923 extends to the whole of India including the State Jammu and Kashmir.
- (g) In relation to a factory, principal employer means the owner or occupier of the factory.
- (h) The Payment of Wages Act and the Minimum Wages Act both came into force in India in 1948.

2. Write short notes on any *four* of the following : 4×4=16

- (a) Evaluation of Labour Laws
- (b) Labour administration machineries
- (c) Registration of a factory under the Factories Act, 1948
- (d) Functions of Labour Courts under the Industrial Dispute Act, 1947
- (e) Power of Inspector as per the Factories Act, 1948

3. (a) Discuss the usefulness of Labour Legislation in India. 12

Or

(b) What do you mean by Labour Legislation? Briefly describe the principles of Labour Legislation. 4+8=12

4. (a) Briefly highlight the basic provisions of the Factories Act, 1948 relating to the health of workers. 11

Or

(b) Discuss briefly the restrictions imposed on the employment of women workers according to Factories Act, 1948.

5. (a) What do you mean by 'Lock-out' of a factory? Distinguish between lock-out and lay-off. 4+7=11

Or

(b) Discuss briefly about the authorities for voluntary settlement of industrial disputes. 11

6. (a) Describe the objectives of the Workmen's Compensation Act, 1923. 11

Or

(b) Analyse the application and scope of the Employee's State Insurance Act, 1948.

5+6=11

7. (a) What are the objectives of Payment of Bonus Act, 1965? Mention the classes of employees where the act does not apply. 7+4=11

Or

(b) Briefly explain the procedure for fixing and revising minimum rate of wages in respect of any scheduled employment under the Minimum Wages Act, 1948. 5+6=11

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